

HOD Summer Meeting – July 13-14, 2021
Big List

HOD Elections Nominations

- AARC Elections Committee 3-year term: Sheila Guidry (LA), Kirk Smith (NV)
- Speaker Elect: Julie Jackson (IA), Steve Zachowski (VT/NH)
- AARC Bylaws committee: Brian Cayko (MT), Greg Carter (WV), Joan Kreiger (CT), Kristin Dollaff

Special Recognition Committee Recommendations

- Outstanding Affiliate Contributor Award: Terry Lirette (LA)
- Bill Lamb Award Recipient: Dr. Diana Merendino (LA)
- AARC Life Membership: Carl Haas (WI)
- AARC Honorary Membership: Asha Desai (TX)
- AARC Summit Award: Nebraska Society for Respiratory Care
- Recognition of State Affiliates with “excellent” scores in one or more of the following categories:
 - Excellent contribution in education activities: IL
 - Excellent contribution in membership, recruiting, and retention: CA
 - Excellent in promoting public awareness/communication to membership: NC
 - Excellent in student activities: FL, NC
 - Leadership mentoring: VA, PA, IN, NC, SC, WA

Open Mic

- Past speaker report request for clarification on inclusion in all of the AARC BOD meetings. Elected position and three non-voting members of the BOD – some questions if these individuals are actually members or consultants and question of roles. Question of who can remain in attendance of executive sessions attendance.
- AARC Bylaws and Policy Review committees met – plan to put forward some bylaws amendments to address these concerns. HOD past speaker, BOMA, past-presidents chair represents past presidents’ council. More information about HOD input regarding to how the AARC Bylaws pertain to HOD representative(s). Questions of legal concerns regarding non-voting BOD members.

Treasurer

- Affiliate assistance fund
 - Federal government has set up relief funding for non-profits experiencing a 30% loss in revenue over the past year may be eligible for up to \$16K in relief funding.
 - Contact small business association

AARC Advocacy and Government Affairs

Federal and State Legislative Updates (Ann Marie Hummel)

See Agenda Book for additional information on Legislative Updates

- RT Compact Licensure
 - Must be wanted by states for it to work
 - Can be an expensive initiative
 - State RT Board Survey
 - Majority indicated their practice act had a state reciprocity clause
 - Majority indicated their state societies have not expressed interest in compact licensure
 - Majority indicated they did not consider it a priority of the AARC
 - Majority indicated they would consider opening their practice act to include compact licensure

- Oxygen Updates
 - CMS proposed decision memo on Home Use of Oxygen
 - Expands coverage to include acute conditions
 - Eliminates the Certificate of Medical Necessity
 - Changes “chronic stable state” to “time of need”
 - Allows recertification earlier than 90 days

- AARC member of the ATS Workshop
 - Looking at alternative ways to improve payment
 - AARC/ATS/ALA seeking health care consultant
 - Proposed legislative specifications by September

 - Speaker: Question on oxygen updates
 - Will anyone need to conduct ongoing assessments?
 - How often does the recertification need to be done?
 - ◆ Response: This has not been defined so there is some flexibility in this right now

- Pulmonary Rehabilitation
 - AARC Member of ATS PR Workgroup
 - Major campaign to improve awareness of PR benefits
 - NHLBI COPD Action Tool
 - COPDSOS.org created by the Dorney-Koppel Foundation targets:
 - Undiagnosed millions who are unaware they have COPD and are at risk from serious outcomes from COVID
 - Need appropriate screening and accurate diagnoses of persons at risk
 - Effective COPD treatment including pulmonary rehabilitation
 - Equitable funding for COPD research

- COPD public service announcements (PSAs) coming out this summer to run on major networks. Ann Marie to share the video links to post on affiliate websites.
- Tobacco Updates
 - FDA final rule effective June 18, 2021
 - 11 graphic warning labels
 - RJ Reynolds files lawsuit
 - ◆ Deadline now July 13, 2022
 - AARC supports federal ban on menthol
 - New study shows menthol makes it harder to quit
 - S.1314 – Tobacco Tax Equity Act
 - Increases federal excise tax on cigarettes
 - Other tobacco products taxed equitably
- State Updates
 - District of Columbia (enacted June 30)
 - Bans menthol/excludes hookahs
 - Prohibits sale and distribution of electronic smoking devices within one quarter mile of middle/high schools
 - Hawaii (enacted July 1)
 - Establishes offenses against seniors
 - ◆ Assault in the first degree
 - ◆ Knowingly cause bodily harm to senior 60 years of age or over
 - ◆ Includes health care professionals – RTs mentioned
 - New York (enacted June 18)
 - Requires hospitals to have clinical staffing committee (respond related to COVID-19)
 - ◆ Includes frontline workers providing direct care
 - ◆ Staffing for each patient care unit
 - ◆ Shift work based on patient care needs
 - See Agenda Book on other state initiatives
 - Nebraska on rescinding RTs being able to perform ECMO as part of their scope of practice
 - North Carolina bills HB 610/SB 520 to add advanced respiratory care practitioner to the respiratory care scope of practice
 - Montana bills to move the Respiratory Care Board under the Board of Medical Examiners and the ability to eliminate occupational and professional boards
 - Wisconsin introduced a bill to create a complementary and alternative health care (CAHC) practitioner

- Past-speaker: What should we focus on?
 - Response:
 - Need to get more republican support for the Allied Health Workforce Diversity Act
 - Allow PAs, NPs, and critical nurse specialists to supervise Cardiac and Pulmonary Rehab
 - Improving access to Cardiac Rehab
 - Sustaining Outpatient Services (SOS) Act
 - ◆ Ensure programs who want to expand will be reimbursed at the hospital rate and not physician rate
 - Promote COPDSOS.org website

AARC Executive Director Report (see EO report attachment to Agenda Book for additional information)

- Joint Marketing Campaign: 10-year marketing campaign with CoARC and NBRC
- Public Service Announcement (PSA) video links (can search by RT Strong):
 - <https://www.aarc.org/an21-rtstrong-new-video-highlights-respiratory-therapy-as-essential-to-patient-care%e2%80%af%e2%80%af/>
 - <https://www.moreerts.com/>
- Corporate sponsors increased from 12 to 18 this year
- Membership Challenges: we have a strong value proposition but we need to be able to better communicate the value
- **HOD Questions/Comments to Executive Director:**
 - What AARC efforts are being done about diversity and inclusion for hiring staff?
 - Response: The AARC is actively recruiting women and diverse candidates to fill positions.
 - Looked at opportunities missed during COVID and now looking at repercussions on post-COVID issues related to burnout, PTSD, etc?
 - Response: Focusing on outreach campaign with targeted marketing campaign and PSAs to bring awareness of the value of RTs.
 - Would AARC consider decreasing membership rates overall?
 - Response: no plans to reduce membership fee. AARC needs to do a better job at promoting value of membership.
 - We need to do a better job with diversity, equity, and inclusion – can we follow other organizations’ lead on strategies for recruiting more diverse members?
 - Response:
 - ◆ PSAs designed to show representation of diversity
 - ◆ 14 of 40 of positions in the AARC EO is diverse – there are opportunities to improve diversity

- AARC has a diversity, equity and inclusion committee
- Avoid holding meetings in states with discriminatory legislation
- Membership issues are multifactorial – how will the AARC partner with the NBRC and health systems to show that RTs are of value?
 - Response:
 - ◆ Joint marketing campaign to recruit and retain RTs
 - ◆ Ann Marie Hummel has done an outstanding job to advocate for the work of RTs
 - ◆ Drop in membership will impact revenue sharing – may see a decrease in revenue sharing – will evaluate at the end of September – currently \$14 but this is based on membership > 40,000.

AARC President Sherry Tooley – Q/A

- Egan Lecture changed to Robert Kacmarek Lecture to begin in Phoenix, AZ
- Names of three national search firms that will be presented to the BOD and then select one to conduct a national search for the Executive Director. Interim Executive Director is a one-year contract.
- Discussion on should there be a legal reason to exclude non-voting members and at it would be at the discretion of the AARC President.
 - Background: President Tooley asked for a place holder for every executive session on agenda. Board took some criticism for asking AARC staff to leave executive session and sought legal advice on the situation. In that discussion with EO it was brought up that chair of presidents’ council, BOMA, and HOD past president would be asked to leave for executive session but this was a misunderstanding.
- Membership challenges were presented by the Executive Director and concerns over declining membership. Would it be beneficial to collaborate with the AARC Membership Committee to get more momentum behind increasing membership?
 - Response: Amanda Feil is working on membership ideas. We are trying to determine some contributing factors to declining membership numbers (e.g., RTs leaving field or retiring due to COVID).
- Role of HOD immediate past-speaker role in AARC BOD – when or if there would ever be a time to exclude the HOD immediate past-speaker as an individual, is there another person that could represent that interest?
 - Response: Would come at the discretion of the attorney. Some responsibilities that fall directly on the voting members of the BOD and the President’s responsibility to ensure the responsibilities are carried out with no intention to exclude anyone. The intention is to do exactly as directed by legal advice.

- Comment on having a policy that states how HOD and other interests of representation on the BOD is conducted considering legal advice may change with a different attorney.
- Clarification on Bylaws and Policy Committee work
 - Formed a policy and procedure committee to include representation from the HOD and various aspects of the BOD
- Does the AARC have a financial reserve and its status? Would you be supportive of moving the annual business meeting to the first day?
 - Finance response: President Tooley assured the HOD that the AARC is financially sound with an adequate reserve. HOD representation is on the AARC finance committee. Our goal should be to serve our membership more than preserve assets. Taking concerns over membership very seriously and making decisions that support growing membership. AARC has a liquidity policy to keep a certain amount of in reserve.
 - Annual Business Meeting Response: Moving the annual business meeting will be open for discussion with the BOD, HOD, and EO. Need to make sure we are addressing the need of the members and delegation. Delegates not in attendance are in violation of the AARC Bylaws.

AARC Past-President Karen Schell

- Change is coming with the work of the BOD – planning and progress is happening. Last 7 months the strategic planning committee has been meeting monthly to develop measurable outcomes. Taking responsibility of contacting individual state societies and following up with them. Each strategic planning committee member has 13-14 state societies.
- Reach out to the individual chartered affiliates and share membership dashboard – come out monthly right now but have plans to be real time and divided into categories of membership. This is the first pilot for 13-14 chartered affiliates – feedback to use % instead of numbers. Plan to have dashboards for horizon goals to share with state societies and HOD. Get the information on the state affiliate websites to share with membership. Expect to have more data by the end of the year to support the initiative. Ask state affiliate president to see the dashboard. Essential that each delegate go back and have this on the agenda to discuss.

Resolutions

We are operating under the current budget and HOD resolution #62-21-4 would require the AARC BOD to vote to allocate additional funds.

- HOD Resolution #62-21-4: HOD approved

- Resolve that the AARC will increase the annual funding for the HOD Delegate Assistance (DA) Committee from \$7500 to \$14,000 in 2021.
- HOD Resolution #62-21-5: HOD approved
 - Resolve that the AARC will budget \$14,000 for the HOD Delegate Assistance (DA) Committee in 2022 and that the DA committee be consulted annually in the determination of the DA budget for 2023 and beyond.
- HOD Resolution #67-21-6: HOD not approved
 - Resolve that the AARC establish the “AARC Respiratory Therapy Courage Award”. This award will honor Respiratory Therapists for their courage exhibited during the 2020 COVID-19 Pandemic. The first award will be announced in honor of every Respiratory Therapist worldwide. For future awards, a committee comprised of HOD and BOD members will develop future guidelines, with this award carrying a high level of distinction within the profession and memorializing annually those Respiratory Therapists who lost their lives during the pandemic.
- HOD Resolution #77-21-1: HOD approved
 - Resolve that the AARC allow the moving of the AARC Annual Business Meeting to the first day of AARC Congress allowing the advantage for the attendance of more HOD members.
- HOD Resolution #77-21-2: HOD approved
 - Resolve that the AARC include all HOD awards in the AARC/ARCF awards ceremonies.
- HOD Resolution #94-21-3: HOD approved
 - Resolve that the Chartered Affiliate Leadership Boot Camp Assistance Program Policy No: CA.009, Eligibility: # 1 which reads: (Only affiliates with less than \$20,000 in assets will be considered for assistance) be replaced with the following language: 1. All Affiliate applications will be reviewed and considered on a case-by-case basis.

Best Practices

- Getting Personalized License Plates for RTs – a how-to from the Missouri Society: <https://youtu.be/CjTrNPGL6Bw>
- An Investment in our Future – Mobile Application and Website (Hal Ungerleider: RCSW.Tech@gmail.com): <https://youtu.be/GVvgbcyGkig>
- Navigating a Virtual Symposium in a Pinch and on a Dime (Amber McVeigh: Amber.McVeigh@nhrmc.org): https://youtu.be/H3CvcwfH_Sl

State Affiliate Donations

- \$6000 from state affiliates (07/14/2021)

Ad Hoc Affiliate Pandemic Planning Committee

- Results of survey are available in the HOD Library

Open Mic

- MA – Robert Kacmarek – Draegar reached out to the MSRC to donate VM500 ventilator to each of the six RT schools. Go to their Facebook page to see the announcement
- Question about APRT credential – when will the NBRC have a credential?
 - Information provided in the 2020 HOD Winter Meeting
 - Exam Development Process (5 years to complete)
 - ◆ Validity study, Personnel survey, Job analysis study, Development of test specification, Validation study

Unfinished business – none

New business

- Bylaws and Policy committee
 - Reviewed the AARC bylaws line-by-line and provided input as appropriate, especially concerning the HOD
 - Come up with rationale for adjustments and changes
 - Have a good working draft to work from moving forward
 - Send questions to: Bylaws@aarc.org

One outgoing delegate: Tom Wagner (CA)

Immediate Past-Speaker Report to HOD

HOD Resolutions

- HOD Resolution #62-21-4: AARC BOD motion carried
 - Resolve that the AARC will increase the annual funding for the HOD Delegate Assistance (DA) Committee from \$7500 to \$14,000 in 2021.
- HOD Resolution #62-21-5: AARC BOD motion carried
 - Resolve that the AARC will budget \$14,000 for the HOD Delegate Assistance (DA) Committee in 2022 and that the DA committee be consulted annually in the determination of the DA budget for 2023 and beyond.
- HOD Resolution #77-21-1: AARC BOD motion defeated (the general intent of the resolution was appreciated and a similar Board motion was approved later after considerable discussion).
 - Resolve that the AARC allow the moving of the AARC Annual Business Meeting to the first day of AARC Congress allowing the advantage for the attendance of more HOD members.
- HOD Resolution #77-21-2: AARC BOD motion carried
 - Resolve that the AARC include all HOD awards in the AARC/ARCF awards ceremonies.
- HOD Resolution #94-21-3: AARC BOD motion carried

- Resolve that the Chartered Affiliate Leadership Boot Camp Assistance Program Policy No: CA.009, Eligibility: # 1 which reads: (Only affiliates with less than \$20,000 in assets will be considered for assistance) be replaced with the following language: 1. All Affiliate applications will be reviewed and considered on a case-by-case basis.
- The BOD did ask about the resolution we did not move forward and was interested in the concept. They seemed receptive to receiving a similar one what is more developed in the future. I did encourage them to consider this for the future or current meeting.

Additional Report Information

- Please see the Immediate Past-President Speaker report for more information regarding additional recommendations and significant topics posted on HOD AARConnect
- Please be sure to review Agenda Book reports and all attached reports for additional information

Respectfully submitted by the Affiliate Best Practices Committee: Lisa Ball (OK), Kim Clark (NC), Joan Kreiger (CT), Julie Jackson (IA), Jodi Jaeger (WI), Joan Kreiger (CT), Jennifer Parr (AR), Donna Sullivan (MA), Sherry Whiteman (MO)