



IOWA SOCIETY FOR RESPIRATORY CARE

Iowa Society Respiratory Care Board of Directors Meeting

February 19, 2020

DMACC Capital Center

1300 Des Moines St, Des Moines, IA 50309

9A-3P

Meeting called to order at 0934 by President, Colleen Reiland.

1. Roll Call / Determination of Quorum
 - a. 9 to make a quorum – quorum met.
 - b. Present: Colleen Reiland (President -Year 1), Cindy Duncan (Past President), Curtis Clark (Vice President -Year 1), Dinah Crees (Treasurer –Year 2), Jamie Bute (Secretary -Year 1), Julie Jackson (Senior Delegate -Year 1), LuAnne Heemstra (PACT), Ashley Schneider (District 1 Director), Victoria Hardy (District 4 Director), Nicole Behnart (District 5 Director), Matt Eide (Lobbyist), Kate Walton (Lobbyist).
 - c. Absent: Anne Stark (PACT), Mica Spicer (Junior Delegate – HOD -Year 1), Larry Wagner (Director-at-Large -Year 2), Patrick Stevens (Director-at-Large -Year 1), Justin Hester (District 2 Director), Chad Kalkbrenner (District 3 Director), David Fuller (District 6 Director), Dr. Randall Hanson (Medical Director), Peg Iverson (Public Member).
2. Guest Introductions (if appropriate).
 - a. Introductions made by all.
 - b. Guests: Hawkeye Community College students: Jessie Guzman, Maria Torres-Guzman, Jordyn Smedley; St. Luke's College students: Kayleen Roberts, Emma Rojas; Des Moines Area Community College student: Paige Neel.
3. Consent Agenda
 - a. Approve November 2019 meeting minutes
 - a. Attach budget changes to minutes? Not needed. Typo 2006 – should be 2016. Nicole Behnart to make the necessary changes.
 - b. Motion to approve the November 2019 minutes with stated changes: Julie Jackson. Second: Cindy Duncan. All approved and motion carried.
4. Reports
 - a. Treasurer
 1. Updated Budget Review and approval with changes for 2020
 - a. Not a lot of expenses. Registration issues for conference have been fixed to better pull into financial reports. Very close to being on budget. Did not spend as much as budgeted for website.
 2. Revenue Sharing
 - a. ~\$1,000. Receive every quarter. We have reached the 50,000 threshold for number of members to get \$14 per person. Get some revenue from AARC courses people take. New: revenue from RTs attending Summer Forum (\$5) and Congress. Be aware a code needs



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to be entered, specific to each State. (MINUS5IA) Save \$5 and \$5 goes to the State Society.

b. President

a. Goals

1. Meeting attendance/Board Expectations at the Conference
 - a. Reminder of rules and expectations for attendance/responsibilities. These will be strictly enforced. Obviously if there is a life event, please communicate with the President.
2. Policy and Procedure Review
 - a. Treasurer policy and procedure changed last year to 4 years, instead of two. Needs to go to Executive Committee to make the official change, then out to vote.
 - b. Proposal for Treasurer Elect role. Appoint on Treasurer's 4th year, to allow newly elected person one year to learn. (Two year elect is too much) Attend Lung Conference and budget meeting. Make expectations known up front. Discuss in policy that a District Director (or other role) can be able to be the Treasurer Elect concurrently.
 - c. Bylaws need approved by AARC. Therefore, job descriptions will be in policy and procedure manual to avoid having to wait for approval from the AARC.
3. Bonding Treasurer
 - a. AARC is going to make this a requirement for all State Societies. It is a big cost, but there have been issues with theft in other states. Basically an insurance policy. Dinah getting quotes from insurance companies (not exactly bonding).
 - b. The current insurance company (State Farm) is charging a Terrorism \$1300 per year fee. \$401 business policy. Do we need since we do not have a physical building?
 - c. Lawyers say we need coverage for the Lung Conference, liability, and theft. Quote from McClintock Insurance: \$50,000 policy. \$500 deductible. Scheduled disloyal/dishonesty employee policy = \$175. Total \$739. Julie will double check to see if AARC will count as a bonding replacement. Would decrease yearly expenses from \$1700 to \$739.
 - d. Vote to switch insurance companies from State Farm to McClintock Insurance (Sioux City). Motion to change insurance companies: Nicole Benhart. Second: Dinah Crees. All Approved and motion carried.
4. Elections Process
 - a. Goal to have ballot out in September. Policy is to have completed 60 days before next business meeting (November). Take nominations from April until August.



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- b. Positions up: District Directors 2, 4, 6. Treasurer, Director at Large.
 - c. Suggestions for improvement on nominations. No announcements were made about elections. Need to make those announcements at conference. Have expectations written on ballot. Clarify that you can nominate yourself. Can we put on website with option to fill out and submit from page? Also post on social media. AARC Connect issue with Unity Point blocking the e-mail. Problem for other RTs who have work e-mail listed? Make announcements at other seminars (Unity Point and Hawkeye in the summer). Suggestion to walk around and collect nominations during breaks. Will IaSRC have a booth at Lung Conference by vendors? Will make sure there is a box at the booth to drop off completed forms. Reminder that forms do not have to be turned in immediately (at the conference) – have time to take home and fill out, submit later.
 - 5. Medical Directorship
Current Medical Director (Dr. Randall Hansen) has been very busy and unable to regularly attend meetings. A suggestion for a new Medical Director was submitted: Dr. McCann. He is willing to step in and seems passionate about the profession. Colleen will send a thank-you note to Dr. Hansen thanking him for his service. Suggestion for future Medical Directors: designate a smaller, specific time for them to present and answer questions to accommodate schedules as needed?
 - 6. IaSRC Shirts
Wear to Lung Conference to make Board members identifiable. Keep or change? Keep. Need to place an order for new shirts for new Board members. \$30.
 - 7. DMACC Student Paige Neel proposal. Student Iowa Society for Respiratory Care (SIaRC). Handout given. Include all schools and get at least one student involved. Goal to increase AARC student membership. Involved in Lung Conference student social hour.
Could be a nice bridge to get students to go to HOD.
- c. President Elect/Past-President
 - a. New IaSRC website. Squarespace. Still a work in progress. Need to add policy and procedures, pictures. Bylaws are there as well as easy click things like minutes. Conference registration is linked. New: convenience fee to use the registration online. \$60 a year for access.
 - b. Curtis Clark has stepped up to help Cindy Duncan with Membership.
- d. Delegates (HOD)
 - 1. AARC Awards
Life Membership – one nomination per State. Improve profession long term. Can't be an AARC official.



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Summit Award – ongoing communication. Different categories.

Outstanding Affiliate - in State Society, contributing and advancing profession. Can't be an AARC official. Julie to send out (e-mail) qualifications. Goal to get nominations in all categories.

2. AARC Legislative Actions

- a. From a State perspective: vaping, licensure bills.
- b. Sunsetting bill – by 2024 the RC licensure Board would dismantle. Fear: no licensure. It happened in Texas. There was a compromise, RTs stayed licensed, but they went under the Physician Board. Issue: RTs only get one voice on that Board. This issue is happening nationally. Kate: doesn't feel this bill will go too far. It may come out of subcommittee, but there are a lot of other healthcare bills. Licensure Boards should be self-sustaining. Has not been the case over the past few years. Public Health Boards contain members of the profession. Another licensure Bill is focusing on Universal Licensure so RTs can go from State to State and not have to repeat certain requirements (still TBD). Example background check.
- c. 4 bills we are advocating for: (d-g)
- d. SOS – sustaining outpatient services. Cardiac/pulmonary rehab.
- e. Connect 2.0 – old telehealth bill. Congress pulled them all together. Need recognized for Medicare B for reimbursement. Which would propel to clinics, expanding jobs to Physician clinics. Good for Advanced Practitioner. Kate: this bill ensures RTs are paid the same for Telehealth as physically seeing a patient. Insurance companies are against. The payments were for other things like lights, furniture, etc) and they want to decrease that payment.
- f. SMART Act (safeguarding Medicare access to respiratory therapy) – competitive bidding. Government for Medicare services, they ask companies to provide services for cheapest cost. Then they pay the lowest. You could only get a piece of equipment (Ex. ventilator) from the one place and no options.
- g. No Flavor Act – Lung Association, Medical, COPD (many big groups) talk about vaping. Flavors is what is hooking teens. Kate: 21 years old to purchase vaping products. The questionable area is to add vaping to the Clean Air Act. Not enough research on the second-hand side effects (most are just to user). May need another year to pass. Also, social standards are keeping vaping in public at bay.
- h. Make sure to go to AARC website and click Advocacy. Enter your name and address and it will show you the people it needs to go to. There is a pre-designed message to send. You can add extra if needed, but don't need to.



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3. BIG List. Things HOD needs to communicate to State members.
 4. Question about Licensure Board adding Polysomnography. RTs lost a vote when Polysomnography was added. Seen as a new Board, when we are not, and with the licensure issues, we are sticking out.
 5. Bills. Conservative Senate – don't like Government structure. Thinks it limits people from getting jobs. Bill: subcommittee to committee. Don't work on Friday. If it does not come out of subcommittee tomorrow, it is dead. If it comes out it goes to committee. 2 weeks to get out of committee, then goes to Bill makers. And House and Senate. Kate: Subcommittees are public. After subcommittee goes to full committee – no public input. There is a funnel week, which is this week, all bills have to be out of the subcommittees by tomorrow. In another 4 weeks there is another funnel, have to be out of committee and to the Governor. Then can remain on agenda until end of session.
- e. District Directors/Directors at Large
 - i. Question about communication to RTs with expired AARC memberships. Recommend e-mail or phone. Most prefer e-mail, but some still do not check.
 - ii. How to communicate with employers. Talk to manager to ask their preference – come to a department meeting, at shift change, etc. Bring food? Offer CEU? Be aware of new CEU with food policies.
 - f. Vice President
 - i. Offered to help with computer things. Has a barrier of working nights.
 - g. Secretary
 - ii. No report.
5. Old Business
 - a. Website Updates – previously discussed.
 - b. Licensure delay response from Iowa Department of Public Health after formal complaint from IaSRC (Julie Jackson). They have chosen not to respond. IaSRC is hesitant to open it up to add a short-term Technician position (to allow graduates to work for a short period of time as licensure is slowly processed). Any time you open up the law, it can cause a number of issues because they can make changes.
6. New Business
 - a. Lung Conference Updates
 - a. 12 CEUS. FFA building. Hickory Park for lunch one day, Main Street Cafe the second day. Discussed speakers and agenda. Breakfast by Hy-Vee.
 - b. Social hour after day 1. One mile away. Student social hour around 6:30. Sputum Bowl Thursday night.
 - b. 2020 Iowa Legislative Issues
 - i. See above. Will keep everyone posted on updates.
 - c. PACT Representation
 - a. Anne and Luanne are volunteers. Are they still willing?



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- b. 33rd in communication. Questions how things are counting. Tweets? Re-tweets? New rules not allowing one person to send multiple times and count.
- c. Districts all need covered. Iowa is good.
- d. Keep sending communication to senators.

7. Actions

- a. Legislative breakfast. Ran out of food. Can go beyond budgeted amount if needed. Try not to schedule on Funnel Week because the legislators are very busy and unable to come. Some send representatives.
 - b. Budget changes: minor correction for website allocations? Do not need to make changes to the budget because the amount was spent even though it didn't go to the vendor we thought it was going to.
 - c. Will move forward with insurance change. If the change does not cover what the AARC requirement for bonding, will re-address later.
8. Adjournment / Next Meeting: April 15th at 3P @ DMACC Ankeny Campus Building #24. Room TBD.
- a. Motion to adjourn meeting at 1310 by Cindy Duncan. Second by Julie Jackson. All Approved and motion carried.

Respectfully submitted by Jamie Bute, 2020-2021 IaSRC Secretary